

LINKS

linkedin.com/in/leahputty

SKILLS

Compliance

Risk Management

Regulatory Affairs

Corporate Governance

Internal Controls

Auditing

LANGUAGES

English

Indonesian

HOBBIES

Reading

Cooking

Traveling

EMPLOYMENT HISTORY

Chief Compliance Officer at State of Wyoming, WY

Mar 2022 - Present

- Successfully led compliance team of 4 in developing and implementing new compliance program for company of 500 employees.
- Successfully negotiated \$1 million settlement with government regulators.
- Conducted risk assessment of current business practices and developed mitigation plan.
- Implemented training program for all employees on new compliance policies and procedures.
- Created process to investigate potential violations and report findings to senior management.
- Monitors changes in regulations that could impact the company.

Senior Compliance Officer at Department of Revenue, WY Aug 2019 - Feb 2022

- Led a team of 4 analysts in conducting compliance reviews for high-risk accounts, identifying \$2.5 million in potential financial crimes.
- Chaired the Compliance Committee meeting, developing and implementing new policies to mitigate risks across all business lines.
- Reviewed and approved 1000 customer onboarding KYC files ensuring adherence to AML/KYC regulations.
- Investigated 500 alerts generated from the transaction monitoring system, clearing 99% of them as false positives.
- Trained 50 new employees on anti money laundering (AML) compliance procedures.
- Monitored regulatory changes and updated company policies accordingly within 2 weeks of announcement.

Compliance Officer at Department of Workforce Services, WY

Jul 2012 - Jun 2019

- Led the development and implementation of a new compliance program that resulted in a 20% reduction in regulatory violations.
- Conducted risk assessments that identified potential areas of non-compliance and developed corrective action plans to mitigate risks.
- Trained employees on compliance policies and procedures, reducing the number of employee violations by 30%.
- Monitored changes in regulations and updated company policies accordingly to ensure continued compliance.
- Reviewed marketing materials for accuracy and adherence to state laws prior to distribution.
 Investigated complaints of possible non-compliance and took appropriate disciplinary actions when necessary.