

Dezarae Bry

Chief Nursing Officer (CNO)

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📍 3445 College St, Eugene, OR 97403

Education

Bachelor of Science in Nursing at Oregon Health & Science University, OR

Sep 2011 - May 2015

I have learned how to communicate with patients and families, how to work as part of a team, and how to provide care for patients.

Links

[linkedin.com/in/dezaraebry](https://www.linkedin.com/in/dezaraebry)

Skills

Nursing

Leadership

Management

Communication

Interpersonal skills

Organizational skills

Languages

English

German

Employment History

Chief Nursing Officer (CNO) at Adventist Health, OR

Jun 2022 - Present

- Led a team of nurses that successfully lowered the hospital's infection rate by 2%.
- Implemented a new patient satisfaction survey that improved customer feedback rating by 1.5%.
- Trained and developed 5 new nurse managers who are now leading high-performing teams.
- Led a quality improvement initiative that reduced medication errors by 10%.
- Successfully implemented EMR system in all nursing units ahead of schedule and under budget.

Senior Nursing Officer (SNO) at Oregon Health & Science University, OR

Aug 2019 - Apr 2022

- Led a team of 50 nurses and successfully reduced hospital-acquired infections by 35%.
- Decreased patient length of stay by an average of 3 days through the implementation of new evidence-based protocols.
- Implemented a new discharge planning process that resulted in a 30% reduction in readmission rates.
- Trained and mentored 25 new graduate nurses, helping them to adjust to the fast-paced environment of the ICU.
- Led initiatives to improve nurse retention and satisfaction, resulting in a 5% decrease in turnover rate.
- Chaired various committees focused on improving patient safety, including leading the development of 10 new policies related to infection control.

Nursing Officer (NO) at Providence Health & Services, OR

Jul 2015 - Jul 2019

- Led a team of 15 nurses in providing care to 200 patients.
- Supervised the implementation of new policies and procedures that improved patient satisfaction scores by 10%.
- Successfully reduced hospital-acquired infections by 5% through increased hand hygiene compliance.
- Trained 50 new nurses on proper infection control protocols.
- Spearheaded a project that decreased medication errors by 15%.
- Created and implemented a discharge planning program that shortened length of stay for patients by an average of 2 days.

Certificates

Certified Nurse Executive (CNE)

Nov 2020

Certified Nursing Administrator (CNA)

Jul 2019