

# Angie Roehr

Compliance Director

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📍 2306 Kanawha Blvd W, Charleston, WV 25387

## EDUCATION

### Juris Doctor at West Virginia University College of Law

Aug 2011 - May 2015

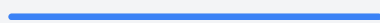
I have learned how to read and analyze statutes, court opinions, and other legal materials; how to conduct legal research; how to write legal documents; and how to advocate for clients.

## LINKS

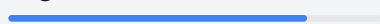
[linkedin.com/in/angieroehr](https://www.linkedin.com/in/angieroehr)

## SKILLS

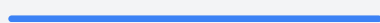
Compliance



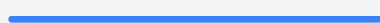
Regulations



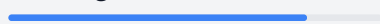
Policies



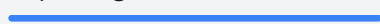
Procedures



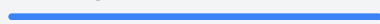
Auditing



Reporting

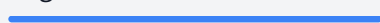


Training

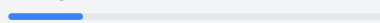


## LANGUAGES

English



Bengali



## EMPLOYMENT HISTORY

### ● Senior Compliance Director at Blue Cross Blue Shield of West Virginia, WV

Jun 2022 - Present

- Led a team of compliance officers in developing and implementing risk-based compliance programs for a \$10B company.
- Successfully identified and remediated various types of risks, including regulatory, financial, reputational, and operational risks.
- Developed policies and procedures to ensure the effective management of compliance risks.
- Monitored changes in laws and regulations that could impact the company's business operations.
- 8 more.

### ● Compliance Director at UnitedHealthcare of West Virginia, WV

Aug 2020 - Apr 2022

- Led the development and implementation of a new compliance program that resulted in a decrease in regulatory violations by 50%.
- Successfully navigated 3 complex investigations with federal regulators, saving the company \$5 million in penalties.
- Chaired the Compliance Committee which developed and updated policies and procedures on an annual basis.
- Trained staff on updates to compliance policies and procedures ensuring 100% of employees were compliant with regulations.
- Monitored changes in laws and regulations relevant to the company's business activities globally, keeping management apprised of potential risks.
- Implemented a risk-based approach to auditing which identified areas of non-compliance before they became issues.

### ● Associate Compliance Director at Highmark West Virginia, WV

Sep 2015 - Jul 2020

- Successfully rolled out a new compliance program to 3,000 employees in 50 locations across the country.
- Conducted training for managers and employees on the new compliance program.
- Created and implemented policies and procedures related to the new compliance program.
- Identified gaps in the existing compliance program and developed corrective action plans.
- Worked with senior management to develop a risk assessment process for evaluating potential business partners.
- Evaluated third-party service providers against company's ethical standards and requirements.

## CERTIFICATES

### Certified Compliance and Ethics Professional (CCEP)

Dec 2020

### Certified Regulatory Compliance Manager (CRCM)

Jan 2019