# **Iris Gingher**

Controller

## Employment History

## Controller at 3M, MN

Mar 2022 - Present

- Led a team of 4 accountants and 2 analysts in preparing monthly financial statements, variance analysis, and ad-hoc reporting for senior management.
- Implemented new accounting software which resulted in increased efficiency and accuracy of month end close process.
- Developed forecasting models which improved the company's ability to anticipate trends and plan for future growth.
- Negotiated with vendors to obtain more favorable terms on contracts resulting in cost savings of \$100,000 per year.
- Managed internal audit function and coordinated with external auditors to ensure timely completion of audits without material findings.

#### Assistant Controller at Hormel, MN

Aug 2020 - Feb 2022

- Led the accounting team in implementing a new ERP system, which resulted in increased efficiency and accuracy of financial reporting.
- Developed and implemented new internal controls over inventory, which led to a decrease in shrinkage by \$100,000.
- Implemented a new process for Accounts Receivable that improved collections by 10%.
- Negotiated with vendors to obtain discounts and extended payment terms that saved the company \$50,000 per year.
- Managed the annual budgeting process and produced accurate forecast reports that assisted management in making sound decisions.

## Staff Accountant at Target, MN

Jul 2015 - Jul 2020

- Reduced the Accounts Payable aging by 10 days.
- Implemented a new invoicing process that increased revenue by \$2,000 per month.
- Negotiated discounts with vendors that saved the company \$1,500 per month.
- Prepared monthly financial statements for management.
- Conducted year-end audits and reconciled all accounts.

## Education

## Bachelor of Science in Accounting at St. Cloud State University, MN

Aug 2010 - May 2015

Some skills I've learned are double entry bookkeeping, reading and understanding financial statements, and tax principles.

## **@** Certificates

**Certified Public Accountant (CPA)** 

Dec 2020

**Certified Management Accountant (CMA)** 

Oct 2019

#### **Details**

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#### Links

linkedin.com/in/irisgingher

#### Skills

Financial analysis

Financial reporting

Budgeting

Forecasting

Variance analysis

Internal controls

**GAAP** 

#### Languages

English

Mandarin

#### **Hobbies**

Reading

Cooking

Traveling