

# Daniesha Vanhaitsma

Director of Information Systems (DoIS)

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## Education

### Master of Science in Information Systems at Indiana University Bloomington

Aug 2011 - May 2015

Some skills I've learned  
are project management,  
business analysis, requirements  
gathering, and system testing.

## Links

[linkedin.com/in/danieshavanhaitsma](https://www.linkedin.com/in/danieshavanhaitsma)

## Skills

Systems Analysis

Systems Design

Project Management

Business Analysis

Requirements Gathering

Process Improvement • Change  
Management

## Languages

English

Spanish

## Employment History

### Director of Information Systems (DoIS) at Blue Cross Blue Shield of Indiana, IN

May 2022 - Present

- Led the development and implementation of a new enterprise resource planning (ERP) system that streamlined business processes and improved efficiency by 30%.
- Project managed the installation of a new data center, including migrating all applications and data without any downtime.
- Implemented changes to the network infrastructure that increased bandwidth by 400% while reducing costs by 25%.
- Negotiated favorable terms with vendors for hardware, software, and services contracts that saved the company \$1 million annually.
- Developed an information security program that passed independent audits with zero findings for three consecutive years.
- Led a team of 12 engineers in designing, building, and maintaining secure systems that met or exceeded industry best practices.

### Senior Director of Information Systems (DoIS) at Indianapolis Public Schools, IN

Sep 2019 - Apr 2022

- Led the DoIS team in developing and implementing a new data warehouse system that increased data analysis speed by 400%.
- Directed the installation of a new enterprise resource planning (ERP) system that saved the company \$2 million annually.
- Successfully directed major projects, such as upgrading to a new server platform which improved performance by 30% while reducing costs by 20%.
- Was responsible for managing all aspects of information systems, including hardware, software, networking, and telecommunications.
- Demonstrated expertise in leading teams and motivating staff to meet challenging goals within deadlines.
- Exceeded expectations for budget management with cost-saving initiatives resulting in an annual savings of 10%.

### Lead Director of Information Systems (DoIS) at Fort Wayne Community Schools, IN

Aug 2015 - Jul 2019

- Led team of 15 in-house developers and 5 outsourced teams to create new software systems for managing inventory and customer data.
- Negotiated \$5 million contract with ABC Corporation for development and implementation of new enterprise resource planning (ERP) system.
- Defined requirements, selected vendors, and oversaw installation of new network infrastructure supporting 1,000 users.
- Implemented disaster recovery plan that reduced downtime by 50% following major system outage.
- Led DoIS through successful ISO 27001 certification process.
- Managed annual budget of \$8 million while achieving all objectives within scope and on schedule/budget."