# **Kelley Griffins**

**Executive Director** 

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**451)** 654-0118

804 Broad St, Selma, AL 36703

#### **EDUCATION**

## **Master of Business Administration** at University of Alabama

Aug 1998 - May 2002

I have learned how to manage a business, how to lead a team, and how to make decisions that will benefit the company as a whole.

#### LINKS

linkedin.com/in/kelleygriffins

#### **SKILLS**

Strategic Planning

Organizational Development

**Fundraising** 

**Board Relationships** 

Volunteer Management

Community Outreach/Relations

#### LANGUAGES

English

German

## **HOBBIES**

Organizing

Crafting

Reading

#### EMPLOYMENT HISTORY

### **Executive Director at American Cancer Society, AL**

Apr 2022 - Present

- Led a team of 15 employees and achieved sales goals by 30%.
- Managed budget of \$1.5 million/year and increased revenue by 10%.
- Negotiated with vendors to save the company 20% on supplies.
- Hired and trained new staff, resulting in a decrease in turnover by
- Developed marketing campaigns that generated an additional \$500,000 in annual revenue.
- Implemented customer satisfaction survey process that improved customer retention rates by 5%.

## Senior Executive Director at American Heart Association, AL

Aug 2013 - Mar 2022

- Led a team of 50 employees and achieved annual sales targets of \$10
- Negotiated and implemented new contracts with suppliers that resulted in savings of \$500,000 per year.
- Implemented a new customer loyalty program that increased retention by 5%.
- Introduced a new product line that generated \$1 million in revenue in the first year.

## **Executive Director of Software Engineering at United Way, AL**

Aug 2002 - Jun 2013

- Led a team of engineers in developing software that increased productivity by 15%.
- Wrote code that was used in 5 major products and resulted in \$1 million dollars in revenue.
- Was responsible for a budget of \$2 million and successfully came under budget by 10%.
- Hired and trained a team of 20 entry-level engineers, who went on to be promoted within the company.
- Led the development of 2 new software products from conception to launch.
- Implemented a continuous integration system that reduced release times by 50%.

#### CERTIFICATES

## **Certified Association Executive (CAE)**

Dec 2020

**Certified Fund Raising Executive (CFRE)** 

Sep 2019

#### **MEMBERSHIPS**

**American Association of Executive Directors** 

**National Association of Executive Directors**