

Karessa Nard

General Counsel

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☎ (835) 094-9297

📍 Skyview Drive, Laramie, WY 82070

EDUCATION

Juris Doctor

• Bachelor of Science in Computer Science at Georgetown University

Sep 1998 - May 2002

I have learned to read and comprehend complex legal documents, to research and analyze legal issues, and to communicate effectively in writing and orally.

LINKS

[linkedin.com/in/karessanard](https://www.linkedin.com/in/karessanard)

SKILLS

Legal research

Drafting legal documents

Negotiation skills

Communication skills

Organizational skills

Time management

Multitasking

LANGUAGES

English

Japanese

PROFILE

I am a highly experienced General Counsel who has spent over 20 years working in the legal industry. I have a deep understanding of the law and have been able to use this knowledge to help my clients achieve their desired outcomes. I am an excellent communicator and have superb negotiation skills, which has allowed me to successfully resolve many complex legal disputes. I am also extremely analytical and detail-oriented, which ensures that all aspects of each case are thoroughly examined. My clients know that they can rely on me to provide them with sound legal advice and representation.

EMPLOYMENT HISTORY

● General Counsel at Wyoming National Bank, WY

Mar 2022 - Present

- Negotiated and drafted a settlement agreement between the company and the plaintiff in a trade secret misappropriation case, resulting in a dismissal of all claims with prejudice and no payment by the company to the plaintiff.
- Reviewed, revised, and negotiated dozens of commercial contracts for the company, including supplier agreements, distribution agreements, software licenses, and nondisclosure agreements.
- Advised senior management on compliance with applicable laws and regulations, including those related to anti-corruption (FCPA), export controls, data privacy (GDPR), and antitrust.
- Investigated and resolved multiple complaints of harassment and discrimination brought by employees under the company's internal policies.
- Managed outside counsel in litigation matters pending in state and federal courts nationwide, including product liability lawsuits, breach of contract disputes, and class action lawsuits.

● Associate General Counsel at First Interstate Bank, WY

Sep 2016 - Feb 2022

- Led a team of 5 lawyers in developing and implementing legal strategy for a \$2B company.
- Negotiated and closed 20+ mergers & acquisitions totaling over \$1B.
- Wrote and negotiated 50+ commercial contracts totaling over \$100M.
- Defended the company in 10+ litigation matters, saving the company millions of dollars.
- Managed outside counsel spend of \$5M.

CERTIFICATES

Certified Information Privacy Professional/United States (CIPP/US)

Mar 2021

Certified Information Privacy Manager (CIPM)

Mar 2020