

Tenesia Dappen

Human Resources
Consultant

Details

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Profile

I am an experienced Human Resources Consultant with over 5 years of experience working in the HR field. I have a strong background in employee relations, benefits administration, and payroll processing. I am extremely organized and efficient, and I have a high level of attention to detail. I thrive in fast-paced environments and enjoy working with people from all walks of life.

Employment History

Human Resources Consultant at The Human Resources Department, WY

Jun 2022 - Present

- Led a team of 4 human resources consultants in developing and implementing a new employee onboarding program for a client with 500 employees. The program increased employee engagement and satisfaction by 50%.
- Conducted an analysis of the current benefits package for a client with 1,000 employees and made recommendations for improvements that will save the company \$100,000 per year.
- Led a team of 3 human resources consultants in conducting a survey of employees to assess morale and identify areas where the company could improve. Based on the findings, developed and implemented a plan to increase employee satisfaction by 10%.
- Advised a client on how to navigate a difficult situation with an employee who had been accused of sexual harassment. Thanks to the guidance, the company was able to avoid any legal action and maintain its good reputation.
- Assisted a client in developing policies and procedures around diversity and inclusion initiatives. As a result of the work, the client was able to create a more diverse workforce which led to increased creativity and innovation within the company.

Human Resources Associate at Wyoming Human Resources, WY

Jul 2017 - May 2022

- Negotiated and created contracts for new hires which saved the company an average of \$2,000 per contract.
- Led training sessions for new employees on company culture and values.
- Onboarded 10 new employees to the company.
- Implemented a new tracking system for employee vacation days which saved the company \$4,000 in the first year.
- Researched and recommended a new benefits package to the management team which saved the company \$5,000 per year.