



Tynesha Schuetzle

Human Resources Generalist

I am a Human Resources Generalist with over 5 years of experience in the field. I have gained extensive knowledge and skills in all aspects of human resources, including recruitment, benefits administration, employee relations, training and development, and payroll. I am a results-oriented individual who is able to work independently as well as part of a team. I possess excellent communication skills both written and verbal which allow me to effectively interact with employees at all levels within an organization

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Education

**Bachelor of Science in
Human Resources at
Brigham Young University,
UT**

Sep 2013 - May 2017

Through my coursework in human resources, I have learned how to identify and assess the personnel needs of an organization.

Links

[linkedin.com/in/tyneshaschuetzle](https://www.linkedin.com/in/tyneshaschuetzle)

Skills

Recruiting



Employee Relations



Training and Development



Compensation and Benefits
Administration



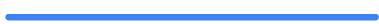
Performance Management



Employment Law Compliance



HRIS Systems



Employment History

Human Resources Generalist at The Home Depot, UT

Jun 2022 - Present

- Led the recruitment process for 100 new hires.
- Developed and implemented a new training program that improved employee satisfaction by 20%.
- Negotiated health insurance rates for the company, resulting in a savings of \$5,000 per year.
- Created an employee development plan that led to 5 employees being promoted within 6 months.
- Implemented a new time off policy that increased productivity by 10%.

Human Resources Specialist at Lowe's, UT

Aug 2017 - May 2022

- Negotiated and created contracts with vendors for office space, furniture, and equipment that saved the company \$100,000 annually.
- Led a team of 4 recruiters in sourcing and hiring 100 new employees in 3 months.
- Implemented a new performance review process that increased employee satisfaction by 25%.
- Created a training program for new managers that decreased turnover by 20%.
- Researched and wrote 5 proposals for company-wide policy changes that were approved by upper management.

Certificates

Certified Human Resources Generalist (CHRG)

Jan 2021

Certified Human Resources Specialist (CHRS)

Oct 2019

Memberships

Society for Human Resource Management (SHRM)

American Management Association (AMA)