

Lynnae Fulp

Human Resources Manager

Profile

I am a Human Resources Manager with over 5 years of experience in the field. I have worked extensively with different types of businesses and organizations, and have gained a deep understanding of HR management practices. I am knowledgeable in all areas of HR, including recruitment, benefits administration, employee relations, and compliance. I possess excellent communication skills and can effectively manage both internal and external stakeholders. I am able to think strategically and work collaboratively to achieve organizational goals.

Employment History

Human Resources Manager at Kinetic Personnel Group, UT

May 2022 - Present

- Hired and trained a team of 7 human resources specialists.
- Implemented a new performance review system that increased employee satisfaction by 25%.
- Negotiated health insurance rates for the company, resulting in savings of \$5,000 per year.
- Developed and implemented a new onboarding program that reduced turnover by 15%.
- Created a diversity and inclusion task force that helped increase minority representation in the company by 10%.

Human Resources Generalist at Elwood Staffing, UT

Sep 2017 - Mar 2022

- Negotiated and renewed 5 union contracts, resulting in \$2M in annual savings.
- Led the development and implementation of a new performance management system that improved employee engagement by 20%.
- Implemented a new benefits package that saved the company \$1M per year.
- Developed and implemented a new recruiting strategy that reduced time-to-fill by 30%.
- Led the development of a new onboarding program that reduced turnover by 10%.

Certificates

Certified Human Resources Manager (CHRM)

Apr 2021

Certified Human Resources Professional (CHRP)

Jul 2019

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📍 4441 Home Street, Salt Lake City, UT 84106

Education

Bachelor of Science in Human Resources Management at Brigham Young University

Aug 2013 - May 2017

I've learned how to identify and assess the training needs of employees, how to design and implement training programs, and how to evaluate the effectiveness of training programs.

Links

[linkedin.com/in/lynaeifulp](https://www.linkedin.com/in/lynaeifulp)

Skills

Recruiting

Employee Relations

Training and Development

Compensation and Benefits Administration

Performance Management

Employment Law Compliance

Organizational Development

Languages

English

German