

# Laticia Khan

Police Chief

## Employment History

### Police Chief at John Doe, ID

Jun 2022 - Present

- Led a team of 100+ officers and reduced crime by 15% in the first year.
- Implemented community policing initiatives that improved public trust and confidence in the department by 20%.
- Oversaw budget of \$20 million dollars and decreased spending by 5% without compromising public safety.
- Trained all new recruits on de-escalation techniques, resulting in a decrease in use of force incidents by 10%.
- Led an investigation that resulted in the arrest of organized crime leaders responsible for human trafficking, drug smuggling, and money laundering.
- Received numerous awards from city officials and local organizations for exemplary leadership.

### Assistant Police Chief at Jane Doe, ID

Aug 2019 - Apr 2022

- Led a team of 100+ officers and successfully reduced crime by 20% in the city.
- Implemented new training initiatives that improved officer safety and morale.
- Negotiated with city officials for additional funding to support departmental needs.
- Wrote and implemented successful grant proposals that resulted in over \$1 million in federal funding for the department.
- Collaborated with local businesses and community groups to develop partnerships that strengthened police-community relations.
- Planned and executed special events, such as parades, festivals, and sporting events, with up to 500 officers while maintaining public safety.

### Deputy Police Chief at John Smith, ID

Sep 2015 - Jul 2019

- Led a team of 50+ officers and successfully reduced crime in the district by 15%.
- Implemented new community policing initiatives that improved relationships between police and residents.
- Created and implemented department-wide training on de-escalation techniques, which led to a decrease in use of force incidents by 20%.
- Led an investigation that resulted in the arrest of a major drug trafficking ring operating in the city.
- Instituted changes to traffic enforcement that decreased accidents by 10%.
- Successfully negotiated with the city council for additional funding for officer overtime, leading to a decrease in response times by 30%.

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## Education

### Bachelor of Science in Criminal Justice at Idaho State University

Aug 2011 - May 2015

I have learned excellent research, writing, and critical thinking skills while studying for my Bachelor of Science in Criminal Justice.

## Links

[linkedin.com/in/laticiakhan](https://www.linkedin.com/in/laticiakhan)

## Skills

Law enforcement

Leadership

Management

Communication

Organizational

Interpersonal

Problem-solving

## Languages

English

Arabic